



# Donation Philanthropy Guidelines



# Donation and Philanthropy Guidelines

At uab bank, we believe in giving back to society where we do business.

## Vision

We state in the purpose of the Bank: “Our Purpose is to lead the way towards a better Myanmar, humanising banking, connecting people, creating opportunities and changing lives.”

## Value

Our fundamental values- Connect. Create. Change. guides us to make the world a better place to live in. Being in the financial services industry and using our reach and size for the better good, we are working with stakeholders to forge an inclusive and equitable society. In sustainability, we are committed to the Sustainable Development Goals (SDGs) adopted by the United Nations. Through philanthropy, partnerships and employee participation, we strive to contribute holistically to communities.

## Purpose

At uab bank, we are committed to giving back to the communities where we do business, aligning our philanthropic efforts with our mission to lead the way towards a better Myanmar. This policy outlines the principles and guidelines that govern our charitable contributions, ensuring that our initiatives support the vision of creating opportunities, connecting people, and changing lives.

## Scope

This policy applies to all charitable donations, grants, and philanthropic activities undertaken by uab bank. It covers financial and in-kind contributions, partnerships, and volunteer

efforts aimed at supporting communities across Myanmar.

## Guiding Principles

uab bank’s charitable contributions are driven by the following principles:

- 1. Integrity and Compliance:** All charitable programs will be executed with integrity, complying with legal, financial and ethical standards.
- 2. Community-Centric:** Our donations and programs prioritise local communities in Myanmar and shall include underrepresented groups like women, children, the elderly and the disabled. It also will focus on development activity in sports and culture. We do not support political organisations, and all activities are made without any political affiliations.
- 3. Partnerships and Employee Engagement:** We encourage partnerships and employee participation in charitable activities to foster inclusiveness and amplify impact.
- 4. Prioritisation of High-Impact Areas:** Contributions are directed towards priority areas where the potential for positive impact is high, ensuring resources are utilised effectively.
- 5. Commitment to ESG:** Programs must be consistent to the Bank’s theme on Sustainability. All programs must not be harmful to the environment nor detrimental to Myanmar’s future generations.

## Priority Areas of Giving

The Bank’s philanthropic efforts are centred around the following priority areas:

- **Community Well-Being:** Through our “Be The Change Myanmar” initiative, launched in 2017, we focus on addressing basic needs such as food security, shelter, and

healthcare. We engage in projects that support blind children's homes, feed the needy, provide support to child workers and women's development programs.

- Youth Development and Employment: We are dedicated to fostering the next generation of leaders by providing internship opportunities and youth employment initiatives. With a commitment to nurturing young talent, the Bank offers internships annually. We sponsor youth development and sports programs.
- Housing Opportunities: Recognising the challenges of affordable homeownership, the Bank provides access to financing options. We also encourage homeownership among our employees through our staff housing loan scheme.
- Entrepreneurial Development: We actively support the growth of small and medium-sized enterprises (SMEs) and promote the vital role of women in entrepreneurship.

## Funding Mechanisms

The Bank's charitable contributions are facilitated through the following mechanisms:

- uab Foundation: Financial and in-kind donations are provided directly to eligible institutions, community organisations, and deserving individuals in alignment with our priority areas.
- Grants: We offer grants to NGOs, social enterprises, and community projects that align with our mission and demonstrate the potential for sustainable impact.
- Employee Participation and Volunteering: the Bank encourages its employees to actively participate in philanthropic activities, fostering a culture of giving and volunteerism within the organisation.
- Partnerships: the Bank will partner with likeminded business partners and customers recognising that such partnerships will

produce synergy and greater benefits to the communities we serve together.

## Grant Application and Evaluation Process

Applications for charitable funding are assessed based on the following criteria:

- Alignment with uab Bank's Priorities: Initiatives must align with our priority areas, demonstrating a clear commitment to improving the well-being of communities in Myanmar.
- Impact and Sustainability: Projects should have measurable outcomes and a plan for sustainability, ensuring long-term benefits to the targeted communities.
- Compliance and Accountability: Applicants must adhere to compliance requirements and provide regular reports on the use of funds and the impact of their activities.

## Monitoring and Reporting

To ensure accountability and transparency, the Bank requires all recipients of donations and grants to:

- Provide Regular Updates: Recipients must submit progress reports detailing how funds are utilised, and the impact achieved.
- Participate in Evaluations: the Bank may conduct evaluations, including site visits, to monitor the progress of funded projects and verify compliance with the terms of the funding agreement.

## Ethical Standards

The Bank is committed to maintaining the highest ethical standards in its philanthropic activities:

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- Non-Discrimination: Contributions are made without discrimination based on race, religion, gender, disability, or other characteristics, reflecting our commitment to inclusivity.
- Transparency: We are dedicated to maintaining transparency in all donation processes, ensuring clear communication and reporting to stakeholders.
- Non-political: All activities are non-political and without any political affiliation

## uab Foundation

As part of our long-term commitment to social responsibility, the Bank established the uab Foundation, through which a significant portion of our philanthropic activities is channelled.

## Policy Review

This policy will be reviewed periodically to ensure it remains relevant and aligned with the Bank's mission and strategic goals. Updates by the Sustainability Team or Secretariat Dept will be made when necessary to reflect changes in focus areas or funding priorities.